



# KDM-OHS-PD-25 CLIMATE CHANGE POLICY

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Role/Position	Role/Position	Role/Position	Created
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Issue	Purpose of Issue/Description of changes	Pages/Section	Date
01	1 <sup>st</sup> issue	All	Dec-2022
02	Annual review	All	Dec-2023
03	Annual review	All	Dec-2024
04	Annual review	All	Dec-2025
05	Revised for EMS use	All	Jun-2026



**(KDM GROUP):** is a professional shop fitting, project management, design, and manufacturing contractor that provides an all-round service to Clients throughout the United Kingdom and across Europe. We recognise that climate change poses significant risks to the environment, society, and the economy, and that businesses have a critical role to play in mitigating its impacts and building resilience. As part of our commitment to responsible environmental stewardship and sustainable development, KDM Group integrates climate-conscious practices into our operations, supply chain, and strategic planning. We aim to reduce our carbon footprint, support the transition to a low-carbon economy, and contribute to national and global climate goals.

KDM Group complies with all applicable climate-related legislation and reporting obligations. Our approach is guided by national frameworks and aligned with evolving standards for carbon disclosure and climate risk management. In line with this, KDM Group aims to align with the UK Government's legally binding target to reduce greenhouse gas emissions by at least 80% by 2050 compared to 1990 levels, by: -

- Conduct regular carbon assessments to ensure transparency, accuracy, and accountability.
- Incorporate climate data into our annual audited accounts, providing visibility to shareholders, clients, and other stakeholders on our progress.
- Implement practical measures to mitigate climate change, including: -
  - Reducing the need to travel and enabling sustainable transport options.
  - Supporting renewable and low-carbon energy technologies.
  - Encouraging energy-efficient practices in the use of machinery, plant, and utilities.

We recognise that Scope 3 emissions, which arise across our value chain, can be challenging to measure and influence. Where relevant and where data is available, we will collaborate with our value chain partners to improve transparency, identify emissions hotspots, and drive meaningful reductions over time.

This policy is supported by our Health, Safety, Environment & Quality Management System (**HSEQ-MS**), which ensures: -

- Integration of climate objectives into operational and strategic planning.
- Regular audits, reviews, and updates to ensure continual improvement.
- Transparent communication of our climate commitments and progress.

This policy is reviewed annually and updated as necessary to reflect changes in legislation, stakeholder expectations, and our evolving climate strategy.