



KDM-OHS-PD-01
INTEGRATED HSE POLICY STATEMENT

Document Creation, Review & Approval Details			
Prepared By	Reviewed By	Approved By	Rev No.
Martin Wood	Graeme Thomson	Mark Jones	10
Role/Position	Role/Position	Role/Position	Created
Group HSE Director	Quality Manager	Executive Director	Aug-2020

Approval Sign Off	
Signature:	
Name:	Mark Jones
Role/Position:	Executive Director
Signed Date:	28/01/2026
Next Review Date:	27/01/2027

Revision History			
Issue	Purpose of Issue/Description of changes	Pages/Section	Date
01	1 st issue health & safety	All	Aug-2020
02	Integration of environmental	All	Jan-2021
03	Full yearly review	All	Aug-2021
04	Full yearly review	All	Aug-2022
05	Front page updated	1	Dec-2022
06	Included bullet points 2 and 8 to ISO 45001	1	Apr-2023
07	Full yearly review to keep within 12 month date	All	Apr-2024
08	Full yearly review to keep within 12 month date	All	Mar-2025
09	Integrated with ISO 14001:2015 requirements	All	Jan-2026
10	Font style updated, Signed date added to page 2	All	Jan-2026

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INTEGRATED HSE POLICY STATEMENT

(KDM GROUP): Is a professional shop fitting, project management, design, and manufacturing contractor that provides an all-round service to Clients throughout the United Kingdom and across Europe. **KDM Group** being the organisation responsible for providing excellent services to our clients, are fully committed to the environmental protection and the occupational health and safety of our employees and all others who may be affected by our undertakings, and are committed to integrating environmental and occupational health & safety considerations within the lifecycle of our operations by: -

- Aspiring to lead industry best practice in all our operations to the value of our clients and stakeholders.
- Commitment to eliminate hazards and reduce risks across the business.
- Providing a safe and healthy working environment for all our employee's and ensuring the safety of others as affected by our undertakings.
- Apply a risk-based approach to setting both occupational health, safety, and environmental objectives, with the aim of preventing injury, ill health, and adverse impacts.
- Provide safe places of work, safe equipment, and safe systems of work.
- Preventing pollution and protecting the environment, including sustainable resource use, climate change mitigation, and biodiversity preservation in all our activities.
- Committed to fulfil and comply with all applicable legal and other legislative requirements associated with our operations and activities.

A robust (Integrated) Health, Safety, Environment & Quality Management System (**HSEQ-MS**) has been developed and implemented throughout **KDM Group** to ensure appropriate standards are followed in accordance with the following international standards: -

- **ISO 45001:2018 Occupational Health and Safety Management System Standards**
- **ISO 14001:2015 Environmental Management System**

KDM Group are fully committed to developing our integrated management system in accordance with these standards, which are audited and reviewed on a regular basis to ensure that adequate resources are available and compliance is maintained. Adherence to these standards requires **KDM Group** to: -

- Establish, maintain, and continually improve the **HSEQ-MS** that seeks to deliver high standards of service to our clients, by eliminating or minimising risks to our employee's, and taking environmental impacts into account throughout the implementation of all our activities.
- Setting realistic annual objectives and targets against the integrated **HSEQ-MS**.
- Investing in both safety and environmental awareness through the provision of training, instruction and a robust commitment to regular consultation and participation with all **KDM employees**.
- Audit and monitor conformance within our stated procedures and internal processes and implement improvements when required.
- Incorporate environmental considerations into our standard practices with regards to the use of materials, energy consumption, waste disposal and re-cycling.
- Apply our internal policies to our premises, facilities, and with the suppliers we use.
- Influence our clients and stakeholders on all environmental aspects & impacts regarding the works we undertake.
- Ensure this policy is documented, displayed, and communicated to all interested parties, including employees, clients, suppliers, contractors and regulators (enforcing authorities).

To ensure the effective implementation of this policy, all **KDM Group** employees have been assigned with roles and responsibilities, and are encouraged to support and contribute to the effectiveness of the **HSEQ-MS**.

A handwritten signature in black ink, appearing to read "Mark Jones".

Mark Jones (Executive Director)
Date: 28th Jan 2026