



KDM-OHS-PD-01

HSE POLICY DOCUMENT

Document Creation, Review & Approval Details			
Prepared By	Reviewed By	Approved By	Rev No.
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Role/Position	Role/Position	Role/Position	Created
Group HSE Manager	Quality Manager	Executive Director	Aug-2020

Approval Sign Off	
Signature:	
Name:	Mark Jones
Role/Position:	Executive Director
Signed Date:	26/03/2025
Next Review Date:	25/03/2026

Revision History			
Issue	Purpose of Issue/Description of changes	Pages/Section	Date
01	1 st issue health & safety	All	Aug-2020
02	Integration of environmental	All	Jan-2021
03	Full yearly review	All	Aug-2021
04	Full yearly review	All	Aug-2022
05	Front page updated	1	Dec-2022
06	Included bullet points 2 and 8 to ISO 45001	1	Apr-2023
07	Full yearly review to keep within 12 month date	All	Apr-2024
08	Full yearly review to keep within 12 month date	All	Mar-2025



(KDM GROUP): Is a professional shop fitting, project management, design and manufacturing contractor that provides an all-round service to Clients throughout the United Kingdom and across Europe. **KDM Group** being the organisation responsible for providing excellent services to our clients, are fully committed towards the occupational health and safety of our employees and all others who may be affected by our undertakings, and are committed in the lifecycle process by: -

- Aspiring to lead industry best practice in all our operations to the value of our clients and stakeholders.
- Commitment to eliminate hazards and reduce OH&S risks across the business.
- Providing a safe and healthy working environment for all our employee's and ensuring the safety of others as affected by our undertakings.
- Apply a risk-based approach to setting occupational health and safety objectives, with a view to the prevention of injury and ill health.
- Provide safe places of work, safe equipment, and safe systems of work.
- Follow all regulatory requirements as applicable within all areas of our business pertinent to the tasks and activities we undertake.

A robust (Integrated) Health, Safety, Environment & Quality Management System (**HSEQ-MS**) has been developed and implemented throughout **KDM Group** to ensure appropriate standards are followed in accordance with the following international standards: -

- **ISO 45001:2018 Occupational Health and Safety Management System Standards**

KDM Group are fully committed to developing our management systems in accordance with these standards, which are internally audited on a regular basis to ensure compliance is maintained. Adherence to these standards requires **KDM Group** to: -

- Establish, maintain, and improve the **HSEQ-MS** that seeks to deliver high standards of service to our clients, by eliminating or minimising risks to our employee's, and take environmental impacts into account throughout the implementation of all our activities.
- Invest in safety awareness through the provision of training, instruction and a commitment to consultation and participation with all **KDM employees**.
- Audit and monitor conformance within our stated procedures and internal processes and implement improvements when required.
- Conduct our activities in a responsible manner; we accept that we have a responsibility for the built environment which should be influenced and promoted within the services we provide.
- Incorporate environmental considerations into our standard practices with regards to the use of materials, energy consumption, waste disposal and re-cycling.
- Apply our internal policies to our premises, facilities, and with the suppliers we use.
- Ensure the control of pollution is highly considered for all our activities.
- Influence our clients and stakeholders on all environmental aspects & impacts regarding the works we undertake.

To ensure the effective implementation of this policy, all levels of employees have been assigned with identified responsibilities. The successful communication of this policy is essential for the successful delivery of all our activities, and for establishing the commitment and cooperation of all personnel within **KDM Group**.

A handwritten signature in black ink, appearing to read 'Mark Jones', written over a light blue horizontal line.

Mark Jones (Executive Director)